

# Navigating Your Financial Roadmap



*Helping You Take Control of Your Financial Life*



FOUNDATION FOR <sup>SM</sup>  
**FINANCIAL  
PLANNING**

*Powering Pro Bono Financial Planning*



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# WHAT IS FINANCIAL PLANNING ANYWAY?

Let's say your boss assigns you a task. How would you go about accomplishing it? Would you:

1. Determine what goals must be achieved in what time frame, study current conditions, review available resources, plan a sequence of actions to achieve the goals, and then execute the plan; or,
2. Move forward with no clear goals or time frame, no idea what conditions are or what resources are available to you, no plan what to do next, and just hope that things will be okay?

Now let's say your goal is to buy a house, or to send your kids to college, or to retire comfortably. How would you go about accomplishing these? Let's face it. Most of us tend to go with option 2.

This is where financial planning makes a difference. "Financial planning" may sound like something for rich people with a lot of money or for big-time stock and bond investors ... but it's not. Financial planning is about life. It is about determining your goals and figuring out how to use the financial resources you have in order to reach your goals. It is about accomplishing your tasks.

**Financial planning is about more than investing. It is about managing your life!**

- Controlling Spending
- Protecting Family & Assets with Insurance
- Reducing Taxes
- Managing Credit
- Paying for College
- Retiring Comfortably
- Increasing Savings
- Buying a House
- Estate Planning

## THE FINANCIAL PLANNING PROCESS

Just as there are systematic steps for planning a task, there are systematic steps for planning your finances. It is not something you are born with; it's something you can train to do, and do well. Here is one system. You will find tables at the back of this booklet to help you organize your information.

1. **DETERMINE YOUR GOALS** Now think about where you want your life to go short term, say one to five years, and long term, from six years to forever. Be specific in terms of what you want by when. "I want to buy a house" or "I want to be rich" are **not goals, they are daydreams**. "I want to save \$20,000 as a down payment for a house in three years" is a goal. And write down your goals – that makes them more real. (Table B, page 7)
2. **GATHER INFORMATION** Pull out your Earnings Statements, your bank statements, credit card bills, mortgage papers, credit report, everything that has anything to do with your income, spending and debts. Study the current economic environment. Also, think about your personal situation – where you and your family are in life, what life events are coming your way, and what your money habits are. (Table A, page 6)
3. **ASSESS THE SITUATION** Now look at the information you gathered with a critical eye. How does your income compare to your spending? What are you spending your money on? Are you saving enough? Do you have too much debt, or the wrong kind of debt? Are you

insured against the risks you face? Here it can be useful to draw up a spending plan, which lists all your income and expenses. This can also serve as a calculation of your net worth. (Table C, page 8)

4. **CREATE AN ACTION PLAN** Take your analysis of where you are, compare it to your goals describing where you want to go, and figure out how to get from point A to point B. Create a new spending plan that embodies better spending and savings habits. Decide which credit cards or loans to keep and which to pay off. Choose savings and insurance products. You may have to revise your goals if they are unrealistic. (Table C, page 8)
5. **EXECUTE THE PLAN** A plan that isn't executed is useless. To keep yourself motivated and moving towards a call for action, draw up a realistic time table within the first week of working on the action plan. Commit yourself to following through and sticking to it. If there is someone that can help keep you accountable to this, be sure to bring them into the execution of the plan.
6. **MONITOR THE PLAN** As you follow your plan, keep an eye on changing circumstances and make adjustments as needed. A new job may let you boost your savings rate. An unexpected crisis may force you to push back some goals. Changing family circumstances may create new goals or make old goals irrelevant. And especially check to see if unnoticed or previously unrecorded bad habits are pulling you off course. This is a time to be completely honest with yourself and your financial habits.

## A BASIC FINANCIAL PLANNING STARTER KIT

Everybody is different so every financial plan will be different, but most well-rounded plans will contain some common elements. What are some of the basic building blocks? Here is a suggested Financial Planning Starter Kit to get you going in the right direction.

### GET ESSENTIAL INSURANCE COVERAGE

If you get sick, suffer an accident, suffer property damage or die, you (or your survivors) may take a bad financial hit. The right insurance can soften the blow – health, disability, auto, homeowners' or renters' and life insurance are some of the kinds of insurances that are available to you. That is a lot, so decide which kind of insurance policies are essential for you to protect yourself and your family. Remember if you're single and have no kids, you need to ask yourself, do you really need life insurance, and who needs the benefit of your life insurance?

### SET GOALS

Now write down some goals and a specific and realistic action plan with a timeline within which to achieve them, and you will be well on the way to taking control of your financial future! (Table B, page 7) Goals should be Specific, Measurable, Attainable, Realistic, Time bound.

### CALCULATE YOUR NET WORTH

Just like a corporation, you should have a balance sheet that calculates how much you're worth. Do it each year and you'll see where you're headed. List your ASSETS (money in the bank, investments, and real property like your house or your car, etc.), then list your LIABILITIES (money you owe like

your credit card balance, mortgage balance, car payments, student loans, bills and taxes due). ASSETS minus LIABILITIES equal NET WORTH.

#### BUILD AN EMERGENCY FUND

Try to keep on hand enough easily-accessible funds to cover three to six months of essential payments (food, rent or mortgage, insurance premiums, etc.). No one knows what could happen tomorrow – a broken refrigerator, a job loss, a hurricane. An emergency fund could be the difference between whether the emergency is a just a financial headache, inconvenience, temporary set-back, or a major financial crisis.

#### CREATE A SPENDING AND SAVINGS PLAN

Take out your bank statements, check book and credit card bills. List all your income and expenses. Study your expenses – you may be surprised how little things can add up. Now that you know how the money comes and goes, choose where to spend and where not to spend. Tip 1: Think of savings as a bill you have to pay regularly. Tip 2: Involve your whole family because everyone has to live with the plan. When you see where your money is going it is easier to save. (Table D, page 11)

#### MANAGE YOUR CREDIT

Know what you owe. List all of your debts. Include on the list the name of the lender, the outstanding balance, the interest rate, and whether the interest is tax deductible (like a mortgage). How big a chunk of your income goes to debt payments – too much? Now work to reduce your debt – usually it is best to start with the highest-interest-rate loans. You should get a free copy of your credit report ([annualcreditreport.com](http://annualcreditreport.com)) and check it for errors.

#### GET KEY ESTATE PLANNING DOCUMENTS

- Will – make sure the right people get your possessions when you are gone
- Financial Power of Attorney – appoint someone to take care for your finances when you can't
- Living Will – declare what life-saving measures can be taken should you be incapacitated
- Health Care Power of Attorney – name someone to look after your medical care when you can't

# **Worksheets**

All worksheets are also available at  
[FoundationForFinancialPlanning.org](http://FoundationForFinancialPlanning.org)

## FAMILY BALANCE SHEET (Table A)

<b>ASSETS</b>	
Checking account (1)	\$
Checking account (2)	\$
Savings account (1)	\$
Savings account (2)	\$
Emergency fund	\$
Cash Value of Life Insurance	\$
Thrift Savings Plan (TSP)	\$
Retirement account (1)	\$
Retirement account (2)	\$
Investment account (1)	\$
Investment account (2)	\$
Value of Home	\$
Value of Car(s)	\$
Other Assets	\$
Other Assets	\$
Other Assets	\$
Other Assets	\$
<b>TOTAL ASSETS</b>	<b>\$</b>

<b>LIABILITIES</b>	
Amount Owed on Mortgage	\$
Amount Owed on Car(s)	\$
Credit Card Balances	\$
Other Bank Loans	\$
Finance Company Loans	\$
Insurance Loans	\$
Taxes Owed	\$
Student Loans	\$
Family Loans	\$
Other Debts	\$
Other Debts	\$
Other Debts	\$
Other Debts	\$
<b>TOTAL LIABILITIES</b>	<b>\$</b>

<b>NET WORTH CALCULATION</b>	
<i>Value of Assets</i>	\$
<i>Minus Value of Liabilities</i>	\$
<b>NET WORTH</b>	<b>\$</b>



# FINANCIAL GOALS WORKSHEET (Table B)

<b>GOALS FOR 1 YEAR FROM TODAY</b>	<b>Dollars needed</b>	<b>Savings target</b>
1.	\$	\$ per month
2.	\$	\$ per month
3.	\$	\$ per month
4.	\$	\$ per month
<b>GOALS FOR 2 YEARS FROM TODAY</b>	<b>Dollars needed</b>	<b>Savings target</b>
1.	\$	\$ per month
2.	\$	\$ per month
3.	\$	\$ per month
4.	\$	\$ per month
<b>GOALS FOR 5 YEARS FROM TODAY</b>	<b>Dollars needed</b>	<b>Savings target</b>
1.	\$	\$ per month
2.	\$	\$ per month
3.	\$	\$ per month
4.	\$	\$ per month
<b>GOALS FOR 10 YEARS FROM TODAY</b>	<b>Dollars needed</b>	<b>Savings target</b>
1.	\$	\$ per month
2.	\$	\$ per month
3.	\$	\$ per month
4.	\$	\$ per month

## SPENDING PLAN – CURRENT (Table C)

Get out your pay stubs, checkbooks, credit card and bank statements, and write down how much you make and how much you spend now each week, month and/or year – to the penny!

INCOME	PER MONTH	WITHHOLDINGS	PER MONTH
Salary 1	\$	Federal Tax	\$
Salary 2	\$	State Tax	\$
Commissions	\$	Social Sec./Medicare	\$
Social Security	\$	Other	\$
Other	\$	Total Income	\$
Other	\$	Total Withholdings	\$
Other	\$	<b>SPENDABLE INCOME</b>	\$

A “must” expense is something you must pay each month ... or else

MUST EXPENSES	PER MONTH		PER MONTH
Home: mortgage/rent	\$	Insurance: life	\$
property tax	\$	disability	\$
insurance	\$	liability	\$
electric/gas	\$	other	\$
water/sewer	\$	Debts: credit card 1	\$
telephone	\$	credit card 2	\$
maintenance	\$	credit card 3	\$
Internet	\$	other	\$
other	\$	Savings: emergency	\$
Car: loan payment	\$	college Svg	\$
insurance	\$	education	\$
gas/oil	\$	retirement	\$
maintenance	\$	Daily: groceries	\$
other	\$	child care	\$
Medical: insurance	\$	coffee	\$
doctor/dentist	\$	other	\$
prescriptions	\$	other	\$
other	\$	<b>TOTAL “MUSTS”</b>	\$

A “want” expense is something that makes life better but isn’t truly necessary. You can be flexible – some people would say charity or pets are “musts” – but don’t put everything you like into the “must” list

WANT EXPENSES			PER MONTH
Cable TV	\$	Gifts	\$
Dining out	\$	Allowances	\$
Hobbies/Clubs	\$	Lunches at work	\$
Vacation	\$	Other	\$
Pet care	\$	Other	\$
Charity	\$	<b>TOTAL “WANTS”</b>	\$

If expenses are greater than income, you need to make changes – starting with a new spending plan.

SPENDABLE INCOME	\$
LESS TOTAL MUST AND WANT EXPENSES	\$
<b>MONTHLY SURPLUS OR DEFICIT</b>	\$

## SPENDING PLAN – FUTURE (Table D)

Write down where you want to direct your spending – cut back on what’s not important so that you can spend more on what is important. Do this periodically, especially if your financial situation changes.

INCOME	PER MONTH	WITHHOLDINGS	PER MONTH
Salary 1	\$	Federal Tax	\$
Salary 2	\$	State Tax	\$
Commissions	\$	Social Sec./Medicare	\$
Social Security	\$	Other	\$
Other	\$	Total Income	\$
Other	\$	Total Withholdings	\$
Other	\$	<b>SPENDABLE INCOME</b>	\$

“Must” expenses are difficult to eliminate, but you may be able to reduce them. A different insurer or a smaller house may help, but these are big decisions that require care. The best way – get rid of that debt!

MUST EXPENSES	PER MONTH		PER MONTH
Home: mortgage/rent	\$	Insurance: life	\$
property tax	\$	disability	\$
insurance	\$	liability	\$
electric/gas	\$	other	\$
water/sewer	\$	Debts: credit card 1	\$
telephone	\$	credit card 2	\$
maintenance	\$	credit card 3	\$
Internet	\$	other	\$
other	\$	Savings: emergency	\$
Car: loan payment	\$	college Svg	\$
insurance	\$	education	\$
gas/oil	\$	retirement	\$
maintenance	\$	Daily: groceries	\$
other	\$	child care	\$
Medical: insurance	\$	coffee	\$
doctor/dentist	\$	other	\$
prescriptions	\$	other	\$
other	\$	<b>TOTAL “MUSTS”</b>	\$

You don’t have to cut out all “wants” – but you should pick and choose what’s truly important to you

WANT EXPENSES			PER MONTH
Cable TV	\$	Gifts	\$
Dining out	\$	Allowances	\$
Hobbies/Clubs	\$	Lunches at work	\$
Vacation	\$	Other	\$
Pet care	\$	Other	\$
Charity	\$	<b>TOTAL “WANTS”</b>	\$

SPENDABLE INCOME	\$
LESS TOTAL MUST AND WANT EXPENSES	\$
<b>MONTHLY SURPLUS OR DEFICIT</b>	\$



# Managing Your Debt & Credit

If you manage your debt and credit responsibly, you can make it work for you on your terms. Most people have some form of debt and credit because rare is the person that can make a large purchase like a car or home for cash.

Managing your debt and credit is all about knowing your income and payment schedules. In other words, how much money do I have coming in when and what expenses I have going out and when they due are.

We have put together some useful charts and tables to help you track and manage your debt and credit. Remember it is all about making it work within your personal comfort zone so you will put it into action.

Worksheet 1: will show you how you can take control of the billing cycles as well as organize the contact information for all of your bills. This is key for customer service issues as well as your ability to alert them to changes or mistakes on your account.

Worksheet 2: is all about prioritizing your debt. Once you see a clear picture of the amounts owed, the interest rates charges and the monthly minimum payments all in one place, you will have a better idea of the best tactics to use to decrease your debt.

Worksheet 3: will help you prioritize your spending by dividing your expenses into those needed for survival, for making life a better and for making your life comfortable. By understanding how you would prioritize these expenses before an emergency like a natural disaster, job loss or illness, you will be able to respond with a plan instead of fear. This is vital for you to have an idea of what you can let go of in a financial emergency.

# Worksheet 1:

REAL SIMPLE

## Worksheet: how to get your bills under control

Become master of all that you pay for—and when you pay for it. *Real Simple's* reporters called various credit-card companies and service providers and learned that about half the time, billing due dates can be changed for your convenience, which means you can spread out your check writing or do it in one fell swoop. For instance, American Express Green Card billing cycles are based on your application date, but you can change your due date to any day of the month you like. Use this chart as a handy guide to your bills, and update the monthly due dates as you arrange your new schedule.

	Customer-Service Number	Current Monthly Due Date	New Monthly Due Date	Stop the Junk Mail
Bank credit cards	( ) -			<p>Just say no—it works. Take these easy steps and you'll see less of it.</p> <ul style="list-style-type: none"> <li>■ The Credit Reporting Industry Pre-Screening Opt-Out hotline (888-567-8688) removes your contact information from the lists for preapproved credit-card solicitations of four major credit bureaus. (The hotline is recommended on the Federal Trade Commission's website and has been cited by <i>Consumer Reports</i>.)</li> <li>■ Sign up with the Direct Marketing Association's Mail Preference Service and in about three months you'll see a decrease in direct-mail marketing. Register by mail (Mail Preference Service, Direct Marketing Association, P.O. Box 643, Carmel, NY 15012) or online (<a href="http://www.dmaconsumers.org">www.dmaconsumers.org</a>).</li> <li>■ Whenever possible, withhold your contact information if it's asked for, and always request that your information not be sold to other companies. Contact your bank and credit-card companies and make sure that your name is removed from any shared mailing lists.</li> </ul>
	( ) -			
	( ) -			
	( ) -			
	( ) -			
Store credit cards	( ) -			
	( ) -			
	( ) -			
Home telephone	( ) -			
Cellular phone	( ) -			
Internet service	( ) -			
Cable TV	( ) -			
Electricity	( ) -			
Gas/oil	( ) -			
Water	( ) -			
Loan payment	( ) -			
Mortgage payment / Rent	( ) -			
Car payment	( ) -			
Car insurance	( ) -			
Health insurance	( ) -			
Life insurance	( ) -			
Homeowner's Insurance	( ) -			
Other	( ) -			
	( ) -			
	( ) -			
	( ) -			
	( ) -			
	( ) -			

For reprints of this form, go to [www.realsimple.com/bills](http://www.realsimple.com/bills)

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## WORKSHEET 2: DEBT MANAGEMENT PLAN

List all of your creditors, the amount owed to each, the interest rates, and monthly minimum payments.

CREDITOR	TOTAL OWED	INTEREST RATE	MINIMUM PAYMENT
1.	\$	%	\$
2.	\$	%	\$
3.	\$	%	\$
4.	\$	%	\$
5.	\$	%	\$
6.	\$	%	\$
7.	\$	%	\$
8.	\$	%	\$
9.	\$	%	\$
10.	\$	%	\$
<b>TOTAL</b>	\$		\$

Re-order your debts by importance – one good way is from highest to lowest interest rate.

CREDITOR	TOTAL OWED	INTEREST RATE	MINIMUM PAYMENT
1.	\$	%	\$
2.	\$	%	\$
3.	\$	%	\$
4.	\$	%	\$
5.	\$	%	\$
6.	\$	%	\$
7.	\$	%	\$
8.	\$	%	\$
9.	\$	%	\$
10.	\$	%	\$
<b>TOTAL</b>	\$		\$

Now decide on a repayment plan. One tactic is to attack the debt with the highest interest rate, repaying as much as you can each month until it's gone while paying monthly minimums on the rest. Then attack the debt with the next highest rate. But other tactics may suit your individual circumstances better.

**THE KEY TO SUCCESS – DON'T BUILD UP NEW DEBTS WHILE PAYING OFF OLD ONES!**

CREDITOR	REPAY JUST THE MINIMUM, or MINIMUM	REPAY MORE THAN
1.	\$	\$
2.	\$	\$
3.	\$	\$
4.	\$	\$
5.	\$	\$
6.	\$	\$
7.	\$	\$
8.	\$	\$
9.	\$	\$
10.	\$	\$
<b>TOTAL MONTHLY REPAYMENT</b> (Put this into your spending plan!)		\$

# WORKSHEET 3: PRIORITIZE YOUR SPENDING PLAN

Here is a way to prioritize your spending. The expenses that I **Must** pay compared to the other items I would **Like** to have.

<b>SURVIVAL – Things you MUST pay even if on unemployment or subsidies.</b>	
Mortgage / Rent	
Utilities (electric/gas/heat)	
Phone (basic – NON CELL)	
Food (basic)	
Transportation	
Medicine, co-pays	
Child Care	
Insurance (health, homeowners, auto)	
Personal Care Products (basic)	
Household Products (basic)	
Minimum Credit Card Payments	
Minimum Loan Payments	
Savings	
<b>TOTAL</b>	

<b>LIVABLE – Making life better. If you can spend one this list, INCREASE SAVINGS FIRST</b>	
Savings	
Additional Credit Card Payments	
Additional Loan Payments	
Education	
Insurance (Disability, Life, Renters)	
Clothes (basic) Don't forget thrift stores)	
Beauty (hair, nails)	
Dry Cleaning	
Cable TV (basic – no Movie Channels)	
Entertainment (limited)	
Eating Out (limited)	
Baby Sitting	

<b>COMFORTABLE – After having fully funded retirement plan and have at least 6 month's expenses in the bank.</b>	
Home Furnishings	
Vacations	
Clothes (extra, designer, fun)	
Hobbies	
More Savings	
Insurance (long term care)	



# Credit Scores: Why Should I Care?

It is not just banks and lenders that rely on credit scores to help make important credit decisions. Landlords, employers, insurance companies, and even cell phone and other utility companies all reportedly utilize credit scores to help determine their business and credit relationships with consumers. This means that your credit is the most important component of your entire financial portfolio. Because of this, monitoring and managing your FICO score is vital, especially if you are looking to buy or refinance a home anytime in the near future.

The FICO scoring system was created in the 1960s by Fair Isaac Corporation and has been the standard for lenders since the 1980s. FICO credit scores typically range between a low score of 350 and a high score of 850. Under the FICO system, securing credit becomes less expensive for borrowers with higher scores (those who represent the least risk) and more expensive for borrowers with lower scores (those who represent the most risk). In fact, when it comes to a mortgage, a lower credit score could easily cost a consumer hundreds of thousands of dollars more in interest throughout the life of the loan, compared to the same loan with a higher score.

<b>FICO Scores</b>	<b>APR</b>	<b>Monthly Payment</b>
<b>760-850</b>	<b>3.785%</b>	<b>\$1,395</b>
<b>700-759</b>	<b>4.007%</b>	<b>\$1,433</b>
<b>680-699</b>	<b>4.184%</b>	<b>\$1,464</b>
<b>660-679</b>	<b>4.398%</b>	<b>\$1,502</b>
<b>640-659</b>	<b>4.828%</b>	<b>\$1,579</b>
<b>620-639</b>	<b>5.374%</b>	<b>\$1,680</b>

Source: Myfico.com (30 year fixed-rate mortgage on \$300,000)

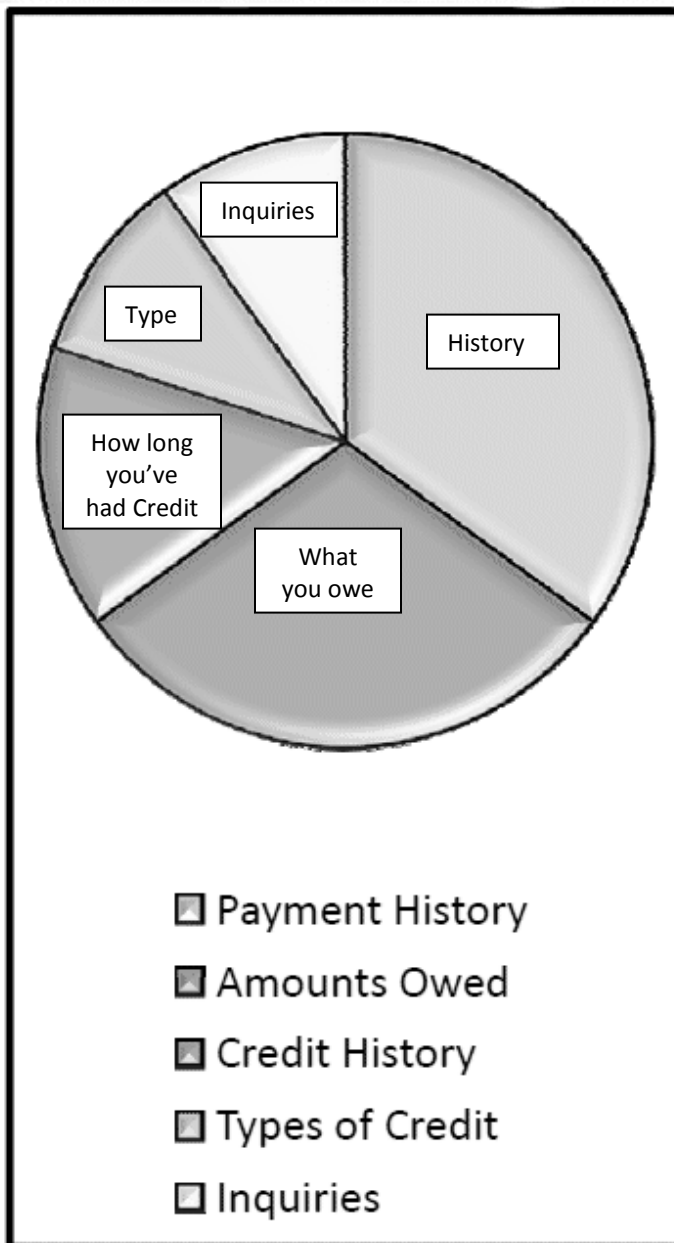
The above sample chart from MyFico.com clearly reveals the relationship between higher FICO scores and lower interest rates and monthly mortgage payments. According to Experian®, one of the three main credit bureaus in the US, FICO scores also accurately reflect “the likelihood of a borrower becoming delinquent on a loan or credit obligation in the future.”

Not long ago, a FICO score of 680 was pretty good. In a tough credit market like today's, a score less than 720 could be devastating to the bottom line of consumers looking to buy or refinance a home.

Here is an example of a \$25,000 car loan for 36 months.

<b>FICO Scores</b>	<b>APR</b>	<b>Monthly Payment</b>	<b>Cost of Car</b>
<b>720-850</b>	<b>3.167%</b>	<b>\$729</b>	<b>\$26,244</b>
<b>690-719</b>	<b>4.493%</b>	<b>\$744</b>	<b>\$26,784</b>
<b>660-689</b>	<b>6.576%</b>	<b>\$767</b>	<b>\$27,612</b>
<b>620-659</b>	<b>10.606%</b>	<b>\$814</b>	<b>\$29,304</b>
<b>590-619</b>	<b>15.509%</b>	<b>\$873</b>	<b>\$31,428</b>
<b>500-589</b>	<b>17.016%</b>	<b>\$892</b>	<b>\$32,112</b>

# The Five Identified Factors To Your Credit Score



- **35% - Payment History**
- **30% - Amounts Owed**
- **15% - Length of Credit History**
- **10% - Types of Credit in Use**
- **10% - Inquiries / New Credit**

# 7 Steps to Credit Restoration

## **Step 1. GET RID OF YOUR COLLECTION ACCOUNTS.**

Pay off all collection accounts willing to withdraw reporting from credit bureaus. Request a letter stating their agreement to delete the account upon receipt of your payment.

## **Step 2. GET RID OF YOUR PAST DUE ACCOUNTS.**

Past Dues destroy a credit score. Pay the creditor the past due amount reported immediately.

## **Step 3. GET RID OF YOUR CHARGEOFFS AND LIENS.**

Charge offs and liens within the past 24 months severely damage your credit score. Pay collection agencies that agree in writing to remove all references to credit bureaus first: then pay the past due balances.

## **Step 4. GET RID OF YOUR LATE PAYMENTS.**

Request a good faith adjustment that removes the late payments. Persistence and politeness pays off in this scenario. If you are frustrated, rude, and unclear with your request, you are making it very difficult for them to help you.

## **Step 5. CHECK YOUR CREDIT LIMITS & EVENLY DISTRIBUTE THE BALANCES.**

Make sure creditors report your credit limits accurately. Maximize your score without spending money by evenly distributing your credit card balances among all your credit cards, rather than carry a large balance on one credit card.

## **Step 6. DO NOT CLOSE YOUR CREDIT CARDS.**

Current guidance suggests using less than 20% of credit limit helps credit score. The magic number of credit card accounts to have in order to enhance your score is between 3 and 5. If you have more than six department store cards, close the newest accounts. Otherwise, do not close any at all.

## **Step 7. KEEP YOUR OLD CREDIT CARDS ACTIVE.**

Use cards once every 6 months. Closing those cards will decrease the average length of time you've had credit and decrease the percentage of your credit limit that you are using, this is called utilization. It is important that you try to keep your utilization of credit below 25% if possible. This means if you have a total credit line between all of your cards of \$5,000, try to keep your monthly charges to \$1,250.00. The one thing all credit scores over 800 have in common is a credit card that is twenty years old or older.

# Shortcuts to Avoid Major Money Hassles

## 1. Ace Your Retirement

By the time you're 65, you'll need to have socked away about \$25 for every dollar you expect to withdraw annually. That means that throughout your working life you must save. And save. And save. Oh, and don't forget picking investments and managing your portfolio year in, year out. Yet with one simple act, you can take care of all of that work.

**The Easy Way: Buy a target-retirement fund in your 401(k)** The 401(k) is nothing if not easy: Contributions come out of your paycheck before you can spend them. You do not owe taxes on the money you invest, and earnings grow tax deferred. Sign up and aim to save 10% to 15% of your salary (including the company match). Target-retirement funds, which are becoming one of the most popular 401(k) choices, are the ultimate in hands-off investing. You simply pick a fund with a date that matches the year you plan to retire - 2015, 2025, 2035 - and you get a completely diversified mix of stocks and bonds that's appropriate for you. This no-brainer fund automatically shifts stock assets into bonds each year, becoming more conservative as you age.

## 2. Invest (Almost) Like a Pro

Investors need to consider their financial situation and tolerance for risk before going into a fund, and that it is possible to lose money investing in the fund, including at and after the target date.

You can put your investing strategy on autopilot with a target-retirement fund. If you want to manage your own portfolio there are a few simple steps and all begin with having your investments in a diverse group of options.

**Pick a mix** First decide how you'll divvy up your money between stocks and bonds. You can use online tools to fine-tune a mix for your age and appetite for risk. But the easy way to decide how much you should devote to stocks is to subtract your age from 120. So if you're 40, put 80% of your long-term savings in stocks and 20% in bonds. If nothing else, this simple rule of thumb ensures that you'll own an ample amount of stock when you're young and can take more risk. Every year, subtract your age from 120 again and adjust the mix as needed.

## 3. Cruise into College

Want to reduce the difficulty of funding for college? Use a state 529 plan. No need to select stocks, bonds or funds on your own and then deftly manage the money until your child enters school. Just pick a single age-based fund in a 529, and your work is pretty much done. This fund of funds will shift gradually from stocks to bonds as your kid nears school. Relax about taxes too. In a 529, earnings are tax-free as long as the money is used for college costs such as tuition or room and board. You don't need to remember to save either. Most 529s let you set up an automatic investment plan. The only decision is which 529 to choose.

**Fairly Easy Way: Research your state plan** In 28 states, you're entitled to a tax deduction or credit for money you put into your local 529. For your state's tax breaks and plan options, visit [Savingforcollege.com](http://Savingforcollege.com). Stay with your state plan if you earn a generous tax break, you don't have to

pay a sales charge to invest, and the plan's annual expenses are no more than 1% a year. Remember too, your GI Bill benefits can transfer to a child or spouse.

#### **4. Disaster Proof Your Family**

Life throws you a curveball sometimes: cutbacks on the job, a roof that needs to be replaced. You can't completely insulate yourself from such shocks, but three straightforward steps will help protect you against 90% of problems.

**Step 1: Build an emergency fund** Put aside at least three – six months' worth of living expenses in cash so you can get through a rough patch without having to borrow or dip into retirement savings (make that six months if your family relies on one wage earner).

**Step 2: Buy life insurance** With insurance, the simplest choice may be the best. In almost every case, term insurance gives you the biggest death benefit for your premium. All you need to decide is how much and for how long. Buy life insurance equal to five to 10 times your annual salary. The more children you have, the more debt you carry and the longer your family will need help (until your kids are out of college, say), the closer you should be to the top end of that range. You can lock in your payment for 10 to 30 years, but for most new insurance buyers 20 years is about right. You may want to compare policy quotes from several insurers.

**Step 3: Write a will** All military personnel are required to have a will before deploying and the JAG office s will prepare that. You should have a will that, at a minimum, appoints a guardian for your minor children, outlines how you want to divvy up your assets and names an executor. If you have an estate worth less than \$5 million and you're leaving almost everything to your spouse and kids, you can write it yourself by using off-the-shelf software like Quicken's *WillMaker Plus*. If your situation is complicated, spend about \$1,000 on a lawyer. You should also think carefully on who will witness the will.

#### **5. Protect Your Identity**

There is no shortage of products promising to fend off identity theft. The easiest solution: Follow these three steps to lock up your data and keep tabs on your credit.

**Step 1: Dry up junk mail** Thieves use your preapproved credit-card offers to open accounts in your name, which is the hardest type of ID theft to detect. Opt out of receiving the junk mail by calling 888-567-8688, a service run by the credit bureaus. Select option the appropriate option to permanently remove your name from marketing lists (you can always opt in later).

**Step 2: Go paperless** Shredding will eliminate your paper trail. Even easier is to receive and pay bills online, which ensures that info can't be lifted from stolen mail. Plus, with 24-hour account access, you'll see an unauthorized charge on your card right away.

**Step 3: Watch over your credit** It's easy to request a free report from one of the big three bureaus every four months at AnnualCreditReport.com. The best way to protect your credit is a **credit freeze**. This completely restricts access to your credit which is needed for anyone to open up a new line of credit. Check to see if your state allows it. Some do only for victims in cases of ID theft.

## **6. Shop Smart for a Car**

Buying a car can seem like a huge hassle, from figuring out what price you should pay to handling the hard sell on the dealer's lot. You can avoid the work in one of two ways.

***The Easy Way: Hire a car buyer*** If you are willing to spend an extra \$400 to \$800 (USAA has a car buying service at no cost), you can reduce the entire car buying experience to a couple of phone calls and one visit to the dealer to pick up the keys.

***Almost as Easy: Buy online*** If you want to save as much money as you can, do it yourself. Even that doesn't have to be hard if you tap the Net. First go to Edmunds.com and use the True Market Value (TMV) tool to find out what people in your area are paying to drive your desired model off the lot. Aim to pay this price or less. You may also want to get pre-approved for a bank loan and ignore dealer financing until you have settled on a price.

Next solicit dealer offers online. At Edmunds.com (or Autobytel.com), you enter the model you want, your contact info and your zip code (or nearby ones), and within a few hours you'll get quotes by e-mail or phone. You should have an easier time haggling because the dealership's Internet department makes commissions based on volume, not the price. They won't waste time wheeling and dealing you.

## **7. Simplify Your Credit Life**

Credit-card issuers relentlessly tempt you with new offers, even as they keep changing the terms of the cards you carry. All that makes it easy to end up with a wallet full of cards. While it's always good to have a backup of one or two cards for an emergency, sticking to one card will minimize the number of bills you pay and maximize your card rewards.

***If you carry a balance: Get a low rate that lasts*** You'll find it easier to chip away at a balance if your interest rate is well below today's 14.1% average. A 0%-balance transfer teaser is tempting, but you can owe fees as high as 4% of the balance. And if you can't pay it off within six or 12 months, you'll be left with the hassle of chasing the next offer. Skip the promo and opt for a low ongoing rate. The American Express Blue card (800-223-2670) charges 4.99% for the life of the balance you transfer.

***If you pay in full: Get a rewards card you can really use*** If you don't carry a balance, make your No. 1 card a rewards card. You're squandering your spending power, though, if you earn miles when you rarely fly or you flit between two or three cards

## Other Resources

### **The Foundation for Financial Planning**

A non-profit charitable organization with the mission of helping people take control of their financial lives. We achieve this through support of pro bono financial planning advice. To learn more visit us on the web at **FoundationForFinancialPlanning.org**

### **FINDING A FINANCIAL PLANNER**

CFP.net/Search  
PlannerSearch.org  
findanadvisor.napfa.org

### **FINANCIAL LIFE SKILLS RESOURCE**

Found at [FoundationForFinancialPlanning.org](http://FoundationForFinancialPlanning.org)

**Navigating Your Financial Waters** –Shows systematic steps for managing and planning your finances. A concise tool designed for individuals to assess their financial strategy.

**Practical Money Skills** –[Foundation-finplan.practicalmoneyskills.org](http://Foundation-finplan.practicalmoneyskills.org)

**FDIC MoneySmart online course** - Financial Education Program on topics such as banking, credit, savings, housing and consumer rights designed to help individuals learn the basics of personal finance.

### **CREDIT**

**Free credit report** – [annualcreditreport.com](http://annualcreditreport.com) **1-877-322-8228**

If there is a mistake on your credit report, go to all 3 reporting agencies

- Equifax: **(800) 685-1111**
- Experian: **(800) 493-1058**
- TransUnion: **(800) 916-8800**

**Understanding Credit Scores** – <http://Foundation-finplan.whatsmyscore.org>

**Find a credit counselor** – [nfcc.org](http://nfcc.org) - **1-800-388-2227**

**Help Improving Scores** – **Credit Karma** – [creditkarma.com](http://creditkarma.com)

### **OTHER HELPFUL INFORMATION AT [FoundationForFinancialPlanning.org](http://FoundationForFinancialPlanning.org)**

#### **(Consumer Resources)**

Max out your 401K to the match

Consider a Roth IRA

Make and/or update your will

Check and Update Insurance and Beneficiaries

Review Social Security Statement

Housing help - [portal.hud.gov](http://portal.hud.gov) - **1-800-333-4636**

Sign Up for National Do Not Call Registry – [donotcall.gov](http://donotcall.gov) – **1-888 382-1222**

### **OTHER RESOURCE SITES** Financial

Planning Association –[OneFPA.org](http://OneFPA.org)

National Association of Personal Financial Advisors – [NAPFA.org](http://NAPFA.org)

National Endowment for Financial Education (NEFE) – [www.nefe.org](http://www.nefe.org)

Federal Trade Commission: Hang Up on Fraud – [ftc.gov/phonefraud](http://ftc.gov/phonefraud)

Protect Your Personal Information – [ftc.gov/infosecurity](http://ftc.gov/infosecurity)

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**Personal Financial Index®**



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For additional resources and information, visit:  
[www.FoundationForFinancialPlanning.org](http://www.FoundationForFinancialPlanning.org)